

Academic Role Profile

Job Title:	Lecturer (B) (Research and Teaching Track)
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Responsible to:	Head of Department or Faculty
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Responsible for:	Research staff employed on programmes and awards directed by the post holder. May have supervisory responsibility for other staff.
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Job Summary and Purpose
To develop a personal research portfolio in line with the Faculty's research strategy, to teach at undergraduate and postgraduate level, and to participate in Faculty administration.

Main Responsibilities/Activities
<p>To support the research activities of the Faculty by:</p> <p>Developing the research activities of the Faculty by sustaining a personal research plan independently and/or in collaboration with others as part of a larger research team.</p> <p>Managing and undertaking research activities in accordance with a specific project plan, and supervising and guiding the work of staff and research students on own specialist area.</p> <p>Developing innovative research proposals (as a self-contained item or as part of a broader programme), identifying sources of funding, submitting funding bids, and gaining positive reviews for these. Planning the research to be undertaken.</p> <p>Publishing original research in appropriate journals or other media, as appropriate.</p> <p>Attending appropriate conferences for the purpose of disseminating research results or for personal development.</p> <p>Sustaining and developing professional expertise and maintaining the requirements for registration with the appropriate body (<i>for academics with clinical links only</i>).</p> <p>To support the teaching objectives of the Faculty by:</p> <p>Developing new teaching methods and designing programme units, and taking responsibility for the quality of programme units.</p> <p>Planning, delivering and critically reviewing a range of teaching and assessment activities including lectures.</p> <p>Training and supervising of students (including research students) and acting as a tutor for industrial/professional training year students, according to own area of subject specialism.</p> <p>Setting/marking programme work, practical sessions, supervisions, fieldwork and examinations according to own area of subject specialism, and providing appropriate feedback to students.</p> <p>Taking part in activities such as validating and examining in relation to the University's associated institutions.</p> <p>To undertake pastoral care of students</p>

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Using listening, interpersonal and pastoral care skills to deal with sensitive issues concerning students and provide support. Appreciating the needs of individual students and their circumstances. Acting as personal tutor and giving first line support. Referring students as appropriate to services providing further help.

To engage in scholarship by:

Continually updating knowledge and understanding in the field or specialism. Extending, transforming and applying knowledge acquired from scholarship to teaching, research and appropriate external activities.

To contribute to the efficient management and administration of the Faculty by:

Performing such personal administrative duties throughout the Faculty as are recognised by the University as properly within the remit of the work of academic staff, as allocated by the Head of Faculty. Such duties may include Faculty co-ordinating roles, for example, running the process of admissions, examinations or teaching quality assessment.

Advising, supervising and giving guidance to other staff

Person Specification

The post holder must have:

An honours degree or an appropriate and equivalent professional qualification in a relevant subject

Normally a doctoral degree

Normally former experience of working as a lecturer

Evidence of administrative and organisational skills

Evidence of current research/scholarship at post-doctoral level or equivalent

Relationships and Contacts

The post holder will be a member of such Faculty Committees as may be relevant to their administrative duties, for example Faculty Board of Studies and Examination Board. New appointees will be assigned a senior colleague to guide their development and aid their integration into the Faculty and university. Research priorities will be agreed within the strategic framework of the research theme of which they are a member. Teaching and administrative duties will be allocated by the Head of Faculty, within the context of the teaching programmes agreed by the Faculty Learning and Teaching Committee or similar body.

Special Requirements

To be able to participate in residential field work, in the UK or overseas, according to own area of subject specialism.

The post holder is expected to work outside normal office hours as necessary.

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All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
- Help maintain a safe working environment by:
 - Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
 - Following local codes of safe working practices and the University of Surrey Health and Safety Policy
- Undertake such other duties within the scope of the post as may be requested by your Manager.

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Addendum

This document provides additional information relating to both specific aspects of the post/faculty and any post specific person specification criteria. The information contained within this document should always be read in conjunction with the accompanying generic Job Purpose.

Job Title:	Lecturer in Cyber Security (Teaching and Research)
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Background Information/Relationships

The School of Computer Science and Electronic Engineering is the largest school in the Faculty of Engineering and Physical Sciences. The teaching is organised at School level and research is organised within the following research centres: Advanced Technology Institute, the Institute for Communication Systems, the Centre for Vision Speech and Signal Processing, and the Computer Science Research Centre.

The Surrey Centre for Cyber Security (SCCS) focuses on cybersecurity research and has been recognised by the National Cyber Security Centre (NCSC) as an Academic Centre of Excellence in Cyber Security Research since 2014. We lead Surrey's gold-level NCSC-recognised Academic Centre of Excellence in Cyber Security Education (ACE-CSE) since 2020 when this NCSC initiative started. We work with academics, industry, and government, to establish methods and techniques which innovate in cybersecurity from design to threat prevention, from the viewpoints of research and education. SCCS was at the heart of Surrey's award of Cyber University of the Year at the National Cyber Awards 2023.

SCCS has over 50 researchers, including around 18 permanent academic staff, and has been awarded £14M in funding since 2016. We are leaders in the international Cyber Security community through leading International Conferences, impactful on international standards bodies, members of the International Network in Cyber Security Centre of Excellence, and co-leadership of the NCSC-funded Research Institute in Verified Trustworthy Software Systems

Focus of the role

To undertake teaching leadership to support the growth of Computer Science and research in cyber security.

Line Manager: Professor Steve Schneider, Director of the Computer Science Research Centre

Person Specification

This section describes the sum total of knowledge, experience & competence required by the post holder that is necessary for standard acceptable performance in carrying out this role. This is in addition to the criteria contained within the accompanying generic Job Purpose.

Qualifications and Professional Memberships	Essential/ Desirable
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A PhD in Security, Computer Science, Engineering or other closely related area.	E
Excellent research performance in the field of expertise of the role (continuing publication record, and evidence of actual/potential ability in external research grant income generation)	E
A proven track record in academic leadership	D
A proven track record in successfully supervising PhD students	D
Evidence of high quality teaching in Security/Computer Science	D
Evidence of scholarly contributions to conferences, professional meetings and societies at an international level, and evidence of achievements in other external activities at an international level	E
Excellent communication, inter-personal and networking skills	E
Evidence of working collaboratively within a team	E
Demonstration of developing industrial and supporting collaborations	D
<p>Key Responsibilities</p> <p>This document is not designed to be a list of all tasks undertaken but an outline record of any faculty/post specific responsibilities. This should be read in conjunction with those contained within the accompanying generic Job Purpose.</p> <ol style="list-style-type: none"> 1. Make a significant contribution to the School's strong research profile. 2. Make a strong contribution to the School's teaching programmes at all levels including transnational activities and online activities. 3. Contribute to the School's network of activities. 4. Contribute to the Surrey ACE-CSR and ACE-CSE's network of activities. 5. Contribute to the University's pan-university People Centred AI institute activities and other institutes as appropriate. <p>N.B. The above list is not exhaustive.</p>	